

CSR SELF ASSESSMENT



Project company name: _____

Person responsible for completing the check: _____ Date: _____

TOPIC	QUESTION	
HUMAN RIGHTS		
Health and safety	HU.1.A.	Does the company ensure that its workers are afforded safe, suitable and sanitary work facilities?
	HU.1.B.	Does the company supply its employees with the protective equipment and training necessary to perform their tasks safely?
Hours, wages and leave	HU.2.A.	Does the company ensure that the workweek is limited to 48 hours; that overtime is infrequent and limited; and that employees are given reasonable breaks and rest periods?
	HU.2.B.	Does the company provide a living wage that enables workers to meet the basic needs of themselves and their dependents?
	HU.2.C.	Does the company grant employees paid holiday leave, sick leave, and parental leave in accordance with international minimum standards?
Fair Treatment	HU.3.A.	Does the company protect workers from workplace harassment including physical, verbal, sexual, or psychological harassment, abuse, or threats?
	HU.3.B.	Does the company respect the privacy of its employees whenever it gathers private information or monitors the workplace?
	HU.3.C.	Does the company have a mechanism for hearing, processing, and settling grievances of employees?
Community Impacts	HU.4.A.	Does the company have a procedure to assess and address the environmental and social impact of its operations on the human rights of local communities?
	HU.4.B.	Before buying, renting, acquiring or otherwise accessing land or property, does the company ensure that all affected owners and users of the land or property, have been adequately consulted and compensated?
	HU.4.C.	Does the company take steps to ensure that company security arrangements are in accordance with international human rights principles for law enforcement and the use of force?
Product stewardship	HU.5.A.	Does the company take steps to prevent risks to human rights arising from product defects or improper use or misuse of company products?
Country risk	HU.6.A.	Does the company seek to avoid involvement in human rights abuses owing to government or societal practices in its country or countries of operation?
Suppliers	HU.7.A.	Does the company promote international human rights standards in its interactions with suppliers and business partners?

TOPIC	QUESTION	
LABOUR		
Trade Unions	LA.1.A.	Does the company recognise the rights of its workers to freedom of association and to bargain collectively?
	LA.1.B.	If independent trade unions are either discouraged or not allowed in the area of operation, does the company enable employees to gather independently to discuss work-related problems?
Forced labour	LA.2.A.	Does the company take all necessary measures to ensure that it does not participate in any form of forced or bonded labour?
Child labour	LA.3.A.	Does the company comply with minimum age standards?
Non-discrimination	LA.4.A.	Does the company ensure that employment-related decisions are based on relevant and objective criteria?
Suppliers	LA.5.A.	Does the company promote international labour standards in its interactions with suppliers and business partners?

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ENVIRONMENT		
Compliance and Management	EN.1.A.	Does the company comply with all relevant environmental legislation?
	EN.1.B.	Does the company manage environmental issues to ensure appropriate and continuous improvements?
	EN.1.C.	Does the company assess and address environmental impacts of its operations before these operations start?
	EN.1.D.	Does the company have emergency procedures in place to effectively prevent and address industrial accidents affecting the environment and human health?
	EN.1.E.	Does the company promote international environmental standards in its interactions with suppliers and business partners?
Precaution	EN.2.A.	Does the company support a precautionary approach to environmental challenges?
Responsibility and Performance	EN.3.A.	Does the company take measures to reduce energy consumption and emissions of greenhouse gases?
	EN.3.B.	Does the company take measures to reduce water consumption?
	EN.3.C.	Does the company prevent, reduce and treat waste water discharges?
	EN.3.D.	Does the company take measures to reduce the production of waste and ensure responsible waste management?
	EN.3.E.	Does the company prevent, reduce and treat air emissions?
	EN.3.F.	Does the company prevent and minimise impacts on the surrounding environment from noise, odour, light and vibrations?
	EN.3.G.	Does the company minimise the use of chemicals and other dangerous substances and ensure safe handling and storage?
	EN.3.H.	Does the company remedy soil and water contamination at the site and the surroundings?
	EN.3.I.	Does the company prevent, minimise and remedy significant impacts on biodiversity?
EN.3.J.	Does the company ensure that natural resources are used in a sustainable manner?	
Technology	EN.4.A.	Does the company encourage the development and diffusion of environmentally friendly technologies?

TOPIC	QUESTION	
ANTI-CORRUPTION		
Anti-corruption environment	AC.1.A.	Does the company take a clear stand against corruption?
	AC.1.B.	Does the company evaluate and assess the risk of corruption when doing business?
	AC.1.C.	Does the company ensure that employees know the company's anti-corruption commitment and that relevant persons are properly trained?
Policy and procedures	AC.2.A.	Does the company forbid corrupt behavior and monitor it's anti-corruption initiatives?
	AC.2.B.	Do the company's internal procedures support it's anti-corruption commitment?
Third parties	AC.3.A.	Does the company's anti-corruption initiative cover agents, intermediaries and consultants?
	AC.3.B.	Does the company promote its anti-corruption commitment in its interactions with suppliers and business partners?
Joint Actions	AC.4.A.	Does the company take joint actions with others to engage in and promote anti-corruption initiatives and level the playing field?