

	2022 <u>DKK 1,000</u>	2021 <u>DKK 1,000</u>
Remuneration to the board of directors:		
Michael Rasmussen, Chairman	271	271
Lars Andersen, Deputy Chairman *	-	133
Jens Jørgen Kollerup *	-	97
Bjarne H. Sørensen *	-	97
Mads Kjær *	-	97
Anne Broeng *	-	72
Anette Eberhard, Deputy Chairman **	199	67
Emilie Agner Damm **	145	48
Thomas Bustrup **	145	48
Hanna Line Jakobsen **	145	48
Jarl Eskil Sture Krausing **	145	48
Irene Quist Mortensen **	145	48
Nanna Hvidt **	145	48
Total remuneration to the board of directors	<u>1.340</u>	<u>1.122</u>
*) Member of the board of directors until 31 August 2021		
**) Member of the board of directors from 1 September 2021		
Remuneration to the executive board:		
Salaries and pension:		
Torben Huss	2.812	2.774
Lars Krogsgaard *	1.569	2.294
Performance remuneration:		
Torben Huss	250	-
Lars Krogsgaard	-	-
Total remuneration to the executive board	<u>4.631</u>	<u>5.068</u>
*) Member of the executive board until 31 July 2022		
Total remuneration to the board of directors and executive board	<u><u>5.971</u></u>	<u><u>6.190</u></u>