

SENIOR MONITORING AND EVALUATION MANAGER

IFU is looking for a Senior Monitoring & Evaluation Manager, who will develop, implement, and maintain monitoring and manage evaluation systems. In this important role, you will support IFU management's oversight of the impact of IFU's investments with regards to fulfilment of ESG commitments and contribution to sustainable development. The role is focused on strengthening evidence-based decision-making for improved performance, with a focus on IFU's fulfilment of ESG standards and contribution to sustainable development.

IFU is Denmark's Development Finance Institution. We strive to be a best-in-class impact investor by making commercial private sector investments that support the green transition, as well as building just and inclusive societies in developing countries and emerging markets. IFU has a strong focus on creating sustainable and responsible businesses, which generate measurable social, economic and climate impacts as well as solid financial returns.

THE POSITION & YOUR TASKS

As the Senior M&E Manager, you will track the ESG and impact performance of IFU's active portfolio, consolidate impact results and support the successful implementation of project value creation and impact creation plans. You will work on measuring additionality (financial and value). You will be the focal point for IFU's M&E efforts and develop evaluation frameworks. You will work closely with investment colleagues in support of IFU's Active Ownership.

Furthermore, you will:

- Lead implementation of IFU's overall impact management approach including strengthening pre-investment screening systems and processes
- Develop and implement IFU's approach to monitoring, including tools and guidance for measuring impact.
- Develop and implement IFU's approach for evaluation, including relevant strategies and policies, including mid-term and ex-post evaluations
- Lead IFU's approach on measurement and reporting of additionality
- Lead on the coordination and production of the Annual SDG fund impact report and contribute to other annual reporting processes as relevant
- Coordinate future thematic and regional impact assessments and studies
- Develop and implement approaches and initiatives to strengthen learning and decision-making at IFU based on performance-based evidence
- Develop and maintain appropriate partnerships with like-minded investors, and academic institutions as relevant to facilitate improved M&E and assessment of development effects.
- Participate in relevant initiatives and working groups around harmonization of impact indicators (e.g., HIPSO, GiiN, EDFI), be IFU focal point for UN OPIM
- Maintain an overview of sectoral trends and new developments relevant to monitoring and evaluation, including the EU reporting regulations (SFDR and CSRD)

THE TEAM

You will become part of the Sustainability & Impact team that consists of 8 highly qualified and motivated individuals. The role reports to the SVP, Sustainability and Impact, who will guide your professional development.

In the team and at IFU we attach great importance to good teamwork and collaboration, maintaining a positive atmosphere and having fun together. We help each other out, share our knowledge, and – while each of us hold high standards and integrity to our work – we don't take ourselves too seriously and share a good laugh.

YOUR QUALIFICATIONS & EXPERIENCE

We are looking for a profile who is considered an expert in M&E of ESG and impact, works well in a multidisciplinary setting and possesses strong analytical skills. In addition:

- At least 5 year of experience in the design and implementation of M&E in development institutions
- Experience in designing tools and strategies for data collection, analysis and production of reports
- Experience and knowledge of logical design tools, data collection methodologies and related standards and good practice
- Experience and knowledge of the full range of evaluation approaches, standards and practices, including approaches to assess outcomes and impact
- Good understanding of development finance and the DFI environment, and related reporting standards, initiatives and concepts
- Knowledge and experience of working with a range of institutional donor requirements relevant to M&E, particularly the Danish MFA and EU
- Knowledge of standard indicators used in the DFI sector
- Skills and experience in relevant data management and analysis software
- Strong interpersonal skills and highly motivated by working in teams

Don't meet all the requirements? If you fit most, but not all, apply anyway!

WORKING AND LEARNING AT IFU

Learning is an important element of working in IFU, and we will support your personal development through training, sparring and by ensuring that you get exciting and challenging tasks and new opportunities for growth. When joining IFU, you will take part in our extensive onboarding programme to get the best possible start in your new role.

IFU offers a hybrid workplace with flexible working hours, allowing you to manage your own time effectively. We offer company pension and private healthcare. Delicious and healthy lunch is served in our own canteen every day and on Fridays, IFU invites for a common breakfast. We offer a diverse and inclusive working environment with approximately 115 talented individuals from 18 different nationalities, who enjoy and foster our fun and collaborative atmosphere. More than 15 per cent of staff located at our regional representations.

YOUR APPLICATION

If you can see yourself in this role and think the job sounds interesting, we would love to hear from you! Please send your CV and motivated application [here](#).

We are looking forward to receiving your application!

FURTHER INFORMATION & CONTACT

If you have any questions, you are very welcome to contact Hege Veiby Mortensen at hvm@ifu.dk and we will revert to you. Please visit our website at www.ifu.dk for more information and the projects we are working on.

IFU – the Investment Fund for Developing Countries provides risk capital to companies operating in developing countries across Africa, Asia, Latin America and parts of Europe. Investments are made on commercial terms in the form of equity, loans and guarantees. IFU has co-invested in over 1,300 companies in more than 100 developing countries and emerging markets. Contracted investments total EUR 30.5 billion, of which IFU has contributed EUR 3.4 billion. Capital under management is EUR 2.1 billion. Read more at www.ifu.dk