

## LEGAL COUNSEL FOR IMPACT INVESTMENTS AT IFU

IFU is looking for a Legal Counsel to work on both direct investment cases and with general corporate counseling. You will be working in an international investment fund, creating economic and social progress in developing countries through impact investments, with 6 close colleagues. IFU makes direct equity and debt investments using IFU's own funds and as a fund manager for several investment funds. IFU is an active partner during the project development, due diligence, deal structuring and project signing, as well as through the subsequent establishment and operation or further development of the company. You will be closely involved in these activities!

### THE JOB

Approximately 50% of the time:

You will support the investment organisation in mainly M&A transactions and debt transactions and provide legal advice in relation to the legal aspects of impact investments. This includes the preparation, review and negotiation of legal documentation and assisting in structuring transactions in collaboration with external law firms. You will be involved in the entire process, and your advice plays a significant role. From time to time the transactions will require you to travel abroad to visit the project, and travel may occur at short notice. However, we try to be as flexible as possible to maintain a healthy work/life balance.

Approximately 50% of the time:

In addition to providing legal advice in connection with transactions, you will support the General Counsel with legal tasks within compliance/legal risk management, e.g., regarding governance, anti-money laundering legislation, sanctions, GDPR, tax law, etc. as well as in implementing strategic initiatives and managing day-to-day legal requests and issues, such as public access requests, breaches of contract, etc. In this respect you will also be working with external lawyers.

Duties and responsibilities include:

- Support the investment teams by commenting on or by drafting agreements and other legal documents and offer proactive advice on possible legal issues
- Go through pre-signing notes and other internal risk management documents with the purpose of ensuring clarity on what legal obligations IFU and managed funds undertake
- Ad hoc advice on single issues, e.g. breach of contract
- Together with colleagues from Investments communicate and negotiate with external parties (investment partners, external counsel, public authorities, etc.)
- Maintain and develop IFU standard templates, guidelines and policies
- Write in plain English, the language should be clear, precise and correct
- Assess if and what kind of external legal advice is necessary and provide relevant support and communication with external counsel
- Stay updated on relevant new legislation and precedent
- Develop and deliver internal training for IFU staff on law, processes and standard templates.
- Legal tasks within compliance/legal risk management, e.g., regarding money laundering legislation, sanctions, GDPR, tax law, etc.

### QUALIFICATIONS

- Qualified under Danish law working for one of the leading law firms
- Solid experience within M&A, banking and finance, up to date knowledge of corporate law and the procedures normally used in transactions
- 2-4 years of working experience as qualified lawyer
- Good (contract) drafting skills in English

- Knowledge within public law is an advantage
- It is not a requirement that you have experience with the regions where IFU invests, however, an interest in developing countries, emerging markets and risk investments is an advantage
- You are a clear communicator, and fluent in English orally and written
- Sound judgement and good ability to do legal analysis
- High degree of professional ethics and integrity
- Excellent ability to work in teams, share and request information and understand the implications of what colleagues are requesting.

## ABOUT IFU

IFU is Denmark's development finance institution providing risk capital to private sector companies in developing countries and emerging markets in Africa, Asia, Latin America and parts of Europe. The purpose is to create green, just and inclusive societies in the investment countries and support the Sustainable Development Goals. IFU focuses its investment on four primary sectors:

- Green energy & infrastructure
- Healthcare
- Financial services
- Sustainable food systems

IFU's investments are made on commercial terms in the form of equity, loans and guarantees.

## FOCUS ON IMPACT

IFU has a strong focus on impact. All investments must support the green transition and contribute to poverty alleviation and reduced inequality. Furthermore, IFU demands that project companies adhere to national and international regulations on human rights, corporate social responsibility, anti-corruption, environment as well as workers' rights, for example.

IFU aims to be a best-in-class impact investor and has launched internal initiatives on digital transformation, data management and other capabilities to realise this strategic aim.

## YOUR APPLICATION

If you can see yourself in this role and think the job sounds interesting, we would love to hear from you!

Advised by is supporting IFU with this recruitment. Please submit your application [here](#).

We are looking forward to receiving your application.

## FURTHER INFORMATION & CONTACT

For further information and to learn more about working at IFU, please visit our website at [www.ifu.dk](http://www.ifu.dk). If you have any questions, you are welcome to contact HR Business Partner Hege Mortensen ([hvm@ifu.dk](mailto:hvm@ifu.dk)).

*IFU – the Investment Fund for Developing Countries is a Danish impact investor contributing to green, just and inclusive societies as well as supporting the Sustainable Development Goals. IFU provides risk capital to companies operating in developing countries across Africa, Asia, Latin America and parts of Europe. Investments are made on commercial terms in the form of equity, loans and guarantees. IFU has co-invested in over 1,300 companies in more than 100 developing countries and emerging markets. Contracted investments total EUR 30.5 billion, of which IFU has contributed EUR 3.4 billion. Capital under management is EUR 2.1 billion. Read more at [www.ifu.dk](http://www.ifu.dk).*