

## HR PARTNER

### JOIN AN INTERNATIONAL INVESTMENT ORGANISATION CONTRIBUTING TO ECONOMIC AND SOCIAL DEVELOPMENT IN DEVELOPING COUNTRIES

IFU is looking for an HR professional, who can co-create, support and drive the HR agenda to support IFU as a development finance institution.

Reporting to the VP, Human Resources, the HR Partner will take part in:

- recruitments and on-boarding
- supporting the learning culture, performance processes and staffing of investment professionals to deal teams
- talent development
- compensation and benefits structures as well as benchmarks
- drafting employment agreements (Danish and international) and supporting the processes around the collective agreements
- follow-up on staff policies and adjustment of these
- exit interviews
- being a sparring partner for managers and professionals
- ensuring correct payroll in cooperation with Finance
- implementation and optimisation of HR platforms and processes. Update of HR platforms.

In other words, we offer a role with clear impact on IFU's strategic development and execution. The range of tasks and areas of responsibility are broad and represent excellent opportunities to further develop the HR professional profile.

The ideal new colleague will have:

- 5-10 years of experience from an HR role in an international context, preferably in a knowledge-based organisation
- Proven experience within HRM and HRD. Good knowledge of HR platforms.
- The ability to equally draft and prepare notes, presentations and agreements, as well as interact with the organisation on all levels
- A motivation for working collaboratively across teams and organisations and working on multiple projects/tasks simultaneously
- A proactive working mindset, good sense of detail with the ability to both analyse problems and prescribe solutions for people and the organisation
- Read, write and speak Danish and English

Your base will be the IFU office in Copenhagen.

Questions may be directed to Susanne M Nielsen, VP, Human Resources: +45 33 63 75 70.

**Please forward your application to [job@ifu.dk](mailto:job@ifu.dk) marked 'HR Partner' on 21 September, 11 am CET at the latest.**